
Policy
Equal Opportunity Employment

Cirrus Academy and Charter School is an equal opportunity employer. As such, employment procedures and practices are to be nondiscriminatory in regards to sex, age, race, color, handicap, disability, religion, national origin, veteran status, or genetic information.

Notice of the Board's nondiscriminatory policy will be given to employees, applicants, sources of referral for employment, and the general public. Said notice will be included in personnel handbooks, application forms, recruitment materials, and other publications. Notice will be given prior to the school year that vocational opportunities will be offered on a non-discriminatory basis.

The Superintendent will designate professional staff to be responsible for coordinating efforts within CACS to comply with Title IX (Civil Rights Act of 1964, Amended 1974), Section 504 (The Rehabilitation Act, 1973), ADA (The Americans with Disabilities Act) and other laws, rules and regulations pertaining to equal opportunity employment. Responsibilities will include investigating any complaint alleging noncompliance or alleging actions which would be prohibited by law in the area(s) assigned.

Employees will be notified annually in the Employee Handbook of the name, office address and phone number of the designated coordinator to contact concerning the application of Title IX, Section 504 or ADA. Grievances of this policy will be filed in accordance with Board Policy.