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**Policy**  
**Professional Qualification**

At Cirrus Academy Charter School (CCACS) Professional Qualifications it is the responsibility of all certified employees to secure and continue to hold the necessary certification, credentials and highly qualified designation, as applicable, in order to perform the duties of the Employee's designated position.

All teachers will hold, or be eligible for, a PSC teaching certificate, permit or charter waiver certificate (CHW). Teachers who are seeking certification or who hold a permit or a CHW must annually provide written documentation noting progress towards receiving certification to administration.

All paraprofessionals must hold a Paraprofessional Certificate issued by the Georgia Professional Standards Commission (GaPSC).

Teachers, service personnel, educational leaders, and all other education personnel that have regular contact with students must maintain a PSC clearance certificate pursuant to GaPSC Rule 505-2-42.

If the Employee is unable to maintain proper certification, they will be notified by the administration and the daily rate of pay shall be adjusted to that of a substitute teacher retroactive to the later of the beginning date of employment of this contract or the date the Employee's certificate became invalid.